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Fast Food Restaurants Wage Survey
Montgomery County, TN
November 1990

U.S. Department of Labor
Bureau of Labor Statistics
Summary
March 1991

This summary presents results of a November 1990 survey of occupational wages in fast food restaurants in Montgomery County, TN. This study was conducted by the Bureau of Labor Statistics at the request of the Employment Standards Administration of the U.S. Department of Labor for use in administering the Service Contract Act of 1965.

This study covered establishments employing 20 workers or more in fast food restaurants (part of industry 5812, as defined in the 1987 edition of the *Standard Industrial Classification Manual*). A total of 8 establishments employing 668 workers were studied.

The wage information included in this report relates to full-time and part-time nonsupervisory workers. Occupational classification was based on a uniform set of job descriptions designed to take account of variations in job duties among establishments. The job descriptions used in the survey are available on request.

Table 1. Occupational earnings of workers in fast food restaurants in Montgomery County, TN, November 1990

Occupation	Number of workers	Hourly earnings (in dollars)[1]			Number of workers receiving straight-time hourly earnings (in dollars) of —																						
		Mean	Median	Middle range	3.80 and under 3.90	3.90 – 4.00	4.00 – 4.10	4.10 – 4.20	4.20 – 4.30	4.30 – 4.40	4.40 – 4.50	4.50 – 4.60	4.60 – 4.70	4.70 – 4.80	4.80 – 4.90	4.90 – 5.00	5.00 – 5.10	5.10 – 5.20	5.20 – 5.30	5.30 – 5.40	5.40 – 5.50	5.50 – 5.60	5.60 – 5.70	5.70 – 5.80	5.80 – 5.90	5.90 – 6.00	6.00 – 6.10
Fast food shift leader	26	4.55	4.50	4.25– 4.70	–	–	–	4	5	1	–	7	2	1	–	1	3	–	1	–	–	–	–	1	–	–	–
Fast food worker	588	3.90	3.80	3.80– 3.95	371	115	50	15	17	4	2	7	–	2	–	–	3	–	1	–	–	–	–	–	–	–	1

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included. Hourly earnings reported for salaried workers are derived from regular salaries divided by the corresponding standard hours of work. The wages of learners, apprentices, and handicapped workers are excluded. The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—one-half of the workers receive the same as or more than this rate and one-half receive the same as or less than this rate. The middle range is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Middle ranges are not provided when fewer than 15 workers are reported.

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